

## **ARGUMENT IN FAVOR OF MEASURE N**

Every child deserves a great teacher. Excellent teachers help our children graduate with the skills necessary to succeed in college, career, and life. Most experts agree that teacher quality is the most important factor in student achievement.

Voting YES ON N will ensure that we have a quality teacher with the proper qualifications, training, and support in every Oakland classroom.

Oakland loses 300 of its best teachers every year.

Salaries for beginning teachers in Oakland are at least \$15,000 less than neighboring school districts. The high cost of living in the Bay Area and higher salaries in nearby school districts cause teachers to leave Oakland schools and makes it difficult to compete for the best teachers.

Measure N will allow Oakland to be more competitive with surrounding districts in attracting and retaining the best teachers.

Measure N will also provide funding to support Oakland's charter schools. Over 7,500 Oakland students (15%) attend charter schools. These schools provide specialized instruction and alternatives for Oakland students.

Measure N will cost just \$10 per month. Every penny will stay in Oakland to support teachers and quality educational programs. None of the money will go towards administrator salaries. An independent Citizens' Oversight committee will ensure the funds are spent appropriately and as promised to voters.

An exemption is available for low-income residents to make sure this measure is not a burden on those who cannot afford it.

Measure N provides locally controlled funding at a time when Sacramento is slashing education budgets. None of this money can be taken away by the State.

Voting Yes on Measure N will allow us to attract and retain the qualified and experienced teachers our children need.

Without Measure N we will continue to lose our best teachers to other communities.

Please vote Yes on N.

s/Jerry Brown

Attorney General

s/Noel Gallo

Parent/School Board Member

s/Wandra J. Boyd

Parent, Skyline High School

s/Hattie M. Tate

Principal, Dewey High School

s/Greg Klein

Teacher, Oakland Unified

**NO ARGUMENT AGAINST MEASURE N WAS SUBMITTED.**