

## Rebuttal to Argument Opposing Measure C

Over 59,000 Santa Clara County voters qualified Measure C for the ballot to ensure that 1,200 nurses, 750 correctional peace officers, and 300 prosecutors and public defenders get a fair say in labor disputes.

Why is **MEASURE C** necessary?

1. So that employees who aren't allowed to strike for public safety reasons still have a fair way to resolve labor disputes.
2. The County doesn't have a fair and cost effective way to resolve labor disputes. This has resulted in **strikes, costly lawsuits and 9 year delays in settling labor disputes.**
3. So the Supervisors won't play politics with labor disputes.

**Today, your nurses could go on strike and shut down our emergency rooms. MEASURE C ensures that they stay on the job while a neutral arbitrator resolves any labor disputes.**

**County government cannot cite a single study demonstrating that arbitration costs more.** There is not a single example they can point to where government services have been cut because of arbitration. Not one.

**Measure C requires an independent arbitrator, jointly selected by employees and the county to use facts and evidence before making any ruling.**

Why? Because **MEASURE C requires the arbitrator to consider the County's financial condition before making any financial decisions.** That safeguard does not currently exist in our Charter.

The arbitration provision in Measure C has been used successfully in over 20 California jurisdictions including Gilroy, Palo Alto and San Jose.

Keep nurses, correctional officers and prosecutors on the job.

**VOTE YES ON MEASURE C.**

FILED

AUG 18 2004

REGISTRAR OF VOTERS  
COUNTY OF SANTA CLARA

By \_\_\_\_\_ Deputy

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SANTA CLARA COUNTY  
REGISTRAR OF VOTERS

FILED

AUG 18 2004

REBUTTAL ARGUMENT  
DECLARATION BY AUTHOR(S)  
(Elections Code § 9600)

REGISTRAR OF VOTERS  
COUNTY OF SANTA CLARA

By [Signature] Deputy

The undersigned author(s) of the rebuttal to the argument in favor of against ballot measure C at the  
(circle one) (letter)  
Special election for the County of Santa Clara  
(title of election) (name of jurisdiction)  
to be held on November 2, 2004 hereby state that such argument is true and correct to the best  
(date of election)  
of her knowledge and belief.  
(his / her / their)

1. [Signature] 8/18/04 [Residential Address]  
Signature Date  
PRESIDENT, REGISTERED NURSES PROFESSIONAL ASSOCIATION ROSEMARIE KIRBY  
Title to Appear on Argument Print Name as Signed Male/Female ☒
2. [Signature] 8/18/04 [Residential Address]  
Signature Date  
PRESIDENT, SANTA CLARA COUNTY PEACE OFFICERS ASSOCIATION EUGENE FILLGELAID MALE  
Title to Appear on Argument Print Name as Signed Male/Female
3. [Signature] 8/18/04 [Residential Address]  
Signature Date  
PROSECUTOR, SANTA CLARA COUNTY JAMES SHORE Male  
Title to Appear on Argument Print Name as Signed Male/Female ☒
4. [Signature] [Date] [Residential Address]  
Signature Date  
[Title to Appear on Argument] [Print Name as Signed] [Male/Female]
5. [Signature] [Date] [Residential Address]  
Signature Date  
[Title to Appear on Argument] [Print Name as Signed] [Male/Female]