

SANTA CLARA COUNTY  
REGISTRAR OF VOTERS

FILED  
AUG 11 2004

Submission of Argument

REGISTRAR OF VOTERS  
COUNTY OF SANTA CLARA  
By [Signature] Deputy

Elections Code § 9501 states that the governing board of the district or any member or members of the board authorized by the board, or any individual voter who is eligible to vote on the measure, or bona fide association of citizens, or any combination of such voters and associations may file a written argument for or against any school measure.

Elections Code § 9501.5 states that a ballot argument shall not be accepted unless accompanied by the printed name and signature or printed names and signatures of the person or persons submitting it or, if submitted on behalf of a bona fide organization, the name of the organization and printed name and signature of at least one of its principal officers.

Place a check mark in the appropriate box below indicating which category qualifies you to submit this argument, complete the election information, and the appropriate section(s) as instructed.

- ☐ Governing board of the district or any member or members of the board authorized by the board. (Complete Section 1 and 3 below)  
☐ Bona fide association of citizens. (Complete Section 1 and 3 below)  
☐ Individual voter who is eligible to vote on the measure. (Complete Section 2 and 3 below)  
☒ Combination of voter and bona fide associations. (Complete Section 1, 2 and 3 below)

November 2, 2004 County of Santa Clara  
Election Date Jurisdiction

Favor (C)  
Argument in Favor or Against

Section 1 – Bona Fide Association Submitting

Registered Nurses Professional Association  
Name of Organization

Rosemary Knox President  
Signature of Principal Officer

Rosemary Knox  
Printed Name

Section 2 – Eligible Voter(s) Submitting

Rosemary Knox  
Signature/Printed Name

2215 Independence Ct San Jose Ca  
Residential Address 95131

\_\_\_\_\_  
Signature/Printed Name

\_\_\_\_\_  
Residential Address

\_\_\_\_\_  
Signature/Printed Name

\_\_\_\_\_  
Residential Address

Section 3 – Contact Information for Filer

Rosemary Knox  
Name

(408) 292-6061 (408) 292-4729  
Telephone# Fax #

950 S Bascom Ave Suite 1111  
Street Address

SAN JOSE CA 95128  
City State Zip Code

AUG 11 2004

Argument in Favor of Charter Amendment 714  
Measure C

REGISTRAR OF VOTERS  
COUNTY OF SANTA CLARA

By 800 Deputy

Santa Clara County is one of the safest counties in the United States. This is due in large part to the talented public safety employees who protect our community and who provide quality health care.

12  
13  
9

MEASURE C ENSURES THAT NURSES, CORRECTIONAL OFFICERS AND PROSECUTORS STAY ON THE JOB. It guarantees critical health and public safety services during labor disputes, ensuring that disputes will not cripple our ability to prosecute criminals or provide emergency medical care to patients.

9  
11  
10  
11

MEASURE C REQUIRES GOOD FAITH BARGAINING by both employees and management as the primary method of negotiating employment contracts.

10  
9

MEASURE C PROVIDES FAIRNESS. It ensures that employees who are not allowed to go on strike for public safety reasons still have a way of getting a fair say in employment negotiations.

11  
14  
7

MEASURE C ENDS POLITICAL LOBBYING ON LABOR CONTRACTS. It ensures that if labor contract issues are in dispute, they will be resolved with facts and independent analysis, and not by political lobbying on the Board of Supervisors.

11  
12  
11  
3

Measure C ends lengthy labor disputes that have resulted in costly lawsuits by guaranteeing that disputes will be resolved by an impartial third party, jointly selected by the county and by employees, whose decisions will be final and binding.

11  
11  
11  
6

MEASURE C HAS BUILT IN PROTECTIONS FOR THE TAXPAYERS. It requires the arbitrator to take into account the ability of the county to pay for any wage or benefit increases before a decision is made. Currently there are no laws that give the taxpayers that protection.

12  
14  
11  
9

Other local jurisdictions like San Jose, Gilroy and Palo Alto have had great success in using binding arbitration to settle their labor disputes.

10  
10  
1

We urge you to vote Yes on Measure C.

9  
30

278

*Rosemary L. ...*



SANTA CLARA COUNTY  
REGISTRAR OF VOTERS

FILED

AUG 11 2004

REGISTRAR OF VOTERS  
COUNTY OF SANTA CLARA  
By [Signature] Deputy

ARGUMENT  
DECLARATION BY AUTHOR(S)  
(Elections Code § 9600)

The undersigned author(s) of the argument (in favor of) against ballot measure C at the  
(circle one) (letter)  
November 2, 2004 General election for the County of Santa Clara  
(title of election) (name of jurisdiction)  
to be held on November 2, 2004 hereby state that such argument is true and correct to the best  
(date of election)  
of their knowledge and belief.

(his / her / their)

1. President, Registered Nurses Professional Association  
Rosemary Knox 8/10/04 9215 Adelman Ct San Jose, Ca 95131  
Signature Date Residential Address  
Rosemary Knox FEMALE  
Title to Appear on Argument Print Name as Signed Male/Female
2. Donald O. Demers 08-06-04 1515 DEANZA WY. SAN JOSE, CA 95125  
Signature Date Residential Address  
PRESIDENT DONALD O. DEMERS MALE  
Title to Appear on Argument Print Name as Signed Male/Female
3. Man J. Skeon 08-05-04 6571 Winkerset Wy, San Jose, CA 95120  
Signature Date Residential Address  
Executive Vice President MAN J. SKEON MALE  
Title to Appear on Argument Print Name as Signed Male/Female
4. [Signature] 8/11/04 998 LIPPENT AVE FREMONT CA 94539  
Signature Date Residential Address  
SANTA CLARA COUNTY CORRECTIONAL POLICE OFFICERS ASSOCIATION PRESIDENT EVERETT FITZGERALD MALE  
Title to Appear on Argument Print Name as Signed Male/Female
5. \_\_\_\_\_  
Signature Date Residential Address  
\_\_\_\_\_  
Title to Appear on Argument Print Name as Signed Male/Female



SANTA CLARA COUNTY  
REGISTRAR OF VOTERS

FILED

AUG 11 2004

REGISTRAR OF VOTERS  
COUNTY OF SANTA CLARA

By CD Deputy

ARGUMENT  
DECLARATION BY AUTHOR(S)  
(Elections Code § 9600)

The undersigned author(s) of the argument in favor of against ballot measure C at the  
Special (circle one) (letter)  
General election for the County of Santa Clara E  
(title of election) (name of jurisdiction)  
to be held on November 2, 2004 hereby state that such argument is true and correct to the best  
(date of election)  
of their knowledge and belief.  
(his / her / their)

1. Signature \_\_\_\_\_ Date \_\_\_\_\_ Residential Address \_\_\_\_\_  
Title to Appear on Argument \_\_\_\_\_ Print Name as Signed \_\_\_\_\_ Male/Female \_\_\_\_\_
2. Signature \_\_\_\_\_ Date \_\_\_\_\_ Residential Address \_\_\_\_\_  
Title to Appear on Argument \_\_\_\_\_ Print Name as Signed \_\_\_\_\_ Male/Female \_\_\_\_\_
3. Signature \_\_\_\_\_ Date \_\_\_\_\_ Residential Address \_\_\_\_\_  
Title to Appear on Argument \_\_\_\_\_ Print Name as Signed \_\_\_\_\_ Male/Female \_\_\_\_\_
4. Signature \_\_\_\_\_ Date \_\_\_\_\_ Residential Address \_\_\_\_\_  
Title to Appear on Argument \_\_\_\_\_ Print Name as Signed \_\_\_\_\_ Male/Female \_\_\_\_\_
5. Signature Harriet C. Salarno 8/10/04 Date \_\_\_\_\_  
Title to Appear on Argument Chair, Crime Victims United of California Residential Address 13615 HARLEQUIN WAY AUBURN 95603  
Print Name as Signed HARRIET C. SALARNO Male/Female (F)