ARGUMENT / REBUTTAL FORM

(Elections Code § 9160 – 9167, 9501 – 9504)

F I L E D

AUG 18 2004

ELECTION DATE:___November 2, 2004_____   MEASURE:_____B_____

REGISTRAR OF VOTERS
COUNTY OF SANTA CLARA

JURISDICTION:_____County of Santa Clara_____

By_____Deputy

ARGUMENT IN FAVOR	☐	REBUTTAL TO ARGUMENT AGAINST	☑
ARGUMENT AGAINST	☐	REBUTTAL TO ARGUMENT IN FAVOR	☐

The public must have more control over taxpayer costs. Measure B saves taxpayers money, and gives you and your elected representatives the final say over County employees' salaries, should the binding arbitration Measure C pass. *35*

Measure B only requires an election on salaries or working conditions when a decision by a private arbitrator will cost the taxpayers too much or disrupt employee/employer relations. *29*

Measure B provides the public with protection from excesses and costly decisions which could result from binding arbitration. The measure <u>only</u> impacts the few employee organizations that seek private arbitration, <u>not</u> most County employees who use the regular public labor relations process. *42*

The Board of Supervisors is responsible for balancing the County budget, paying fair wages, and is accountable to the public. When the Board of Supervisors concludes that a binding arbitration decision places an unacceptable burden on taxpayers, Measure B allows the Supervisors to ask the public to vote on the increased costs. *52*

Binding arbitration can cost the County millions, forcing cuts to public safety and other services to pay for raises for a select few highly-paid employees. *26*

Opponents say it will cost too much to ask the voters to decide. They are misleading you – an election will only be necessary when it saves the County money. *29*

Measure B is your only Protection. Without Measure B, neither you nor your elected representatives can challenge huge pay increases awarded by a private panel. *25*

Have the final say over pay increases – <u>**Vote YES on MEASURE B !**</u> *12*

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🌢🌢🌢🌢🌢**ALL AUTHORS MUST SIGN ON THE REVERSE SIDE**🌢🌢🌢🌢🌢

**REBUTTAL ARGUMENT
DECLARATION BY AUTHOR(S)**
(Elections Code § 9600)

FILED

AUG 1 8 2004

REGISTRAR OF VOTERS
COUNTY OF SANTA CLARA
By_____ Deputy

The undersigned author(s) of the rebuttal to the argument **in favor of/against** ballot measure ___B___ at the
(circle one)   (letter)

____Special____ election for the _____County of Santa Clara_____
(title of election)   (name of jurisdiction)

to be held on _November 2, 2004_____ hereby state that such argument is true and correct to the best
(date of election)

of _____their_____ knowledge and belief.
(his / her / their)

1. _____   _____
   Signature   Date   Residential Address

   Supervisor District 1, County of Santa Clara Board
   of Supervisors_____   Donald F. Gage_____Male_
   Title to Appear on Argument   Print Name as Signed   Male/Female

2. _____   _____
   Signature   Date   Residential Address

   Supervisor District 2, County of Santa Clara Board   **BLANCA ALVARADo**
   of Supervisors_____   Blanca Alvarado   (Female)
   Title to   on Argument   Print Name as Signed   Male/Female

3. _____   _____
   Signature   Date   Residential Address

   Supervisor District 3, County of Santa Clara Board
   of Supervisors_____   Pete McHugh_____Male_
   Title to Appear on Argument   Print Name as Signed   Male/Female

4. _____   te
                                                  Residential Address

   Supervisor District 4, County of Santa Clara Board
   of Supervisors_____   James T. Beall, Jr._____Male_
   Title to Appear on Argument   Print Name as Signed   Male/Female

5. _____   _____
   Signature   Date   Residential Address

   Supervisor District 5, County of Santa Clara Board
   of Supervisors_____   Liz Kniss_____Female_
   Title to Appear on Argument   Print Name as Signed   Male/Female

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