

ARGUMENT / REBUTTAL FORM

(Elections Code § 9160 – 9167, 9501 – 9504)

ELECTION DATE: November 2, 2004 MEASURE: A

JURISDICTION: County of Santa Clara

ARGUMENT IN FAVOR REBUTTAL TO ARGUMENT AGAINST
ARGUMENT AGAINST REBUTTAL TO ARGUMENT IN FAVOR

INSTRUCTIONS: (1) ARGUMENTS ARE LIMITED TO 300 WORDS AND REBUTTAL ARGUMENTS ARE LIMITED TO 250 WORDS. (2) Text is printed in standard paragraph form with each paragraph beginning flush left or with the standard indentation. Paragraphs must be single-spaced. (3) Only standard bullets (•) will be printed. Non-standard bullets will be changed to standard bullets. (4) Use of a FIXED FONT (i.e. Courier 10 pt) is necessary for scanning accuracy. (5) All statements should be thoroughly checked by the author prior to submission, as edits are not permitted. (6) Modifications to format are at the discretion of the Registrar of Voters.

Don't be misled by opponents. **Measure A** is simple, straightforward, and brings this County in line with what most counties in the State do: **provide for valid comparisons in setting wages for County employees.**

Measure A is needed to safeguard tax dollars and to protect vital services, while preventing salaries the County can't afford!

Opponents would have you believe that the only way to protect the public is to have taxpayers foot the bill for generous raises to County lawyers. Nothing could be further from the truth. To give a select group of highly-paid employees large raises, and to pay for those raises by reducing the number of sheriff's deputies, nurses, and district attorneys, does not make our County safe!

The opponents also suggest that County employees should be paid the same high private sector wages, otherwise healthcare and other services may be cut back. The opposite is true, without the taxpayer protections contained in Measure A, the County will be forced to cut services – critically needed services – to fund these raises.

The County does compete for the best employees by providing fair salaries, benefits, including retirement, and good working conditions. Existing Charter comparisons take into account only wages, not benefits. This is just plain unrealistic. Measure A provides a complete comparison.

Increasing salaries, healthcare costs, and pension benefits continue to drain County resources. Measure A reins in these costs by providing comparisons that are fair to all.

Protect your tax dollars. **Vote YES on MEASURE A!**

11
12
15
17
19
18
13
15
16
15
6
14
13
13
12
14
9

ALL AUTHORS MUST SIGN ON THE REVERSE SIDE

FILED

AUG 18 2004

REGISTRAR OF VOTERS
COUNTY OF SANTA CLARA

By [Signature] Deputy

248



SANTA CLARA COUNTY REGISTRAR OF VOTERS

FILED

AUG 18 2004

REBUTTAL ARGUMENT DECLARATION BY AUTHOR(S) (Elections Code § 9600)

REGISTRAR OF VOTERS COUNTY OF SANTA CLARA

By [Signature] Deputy

The undersigned author(s) of the rebuttal to the argument in favor of/against ballot measure A at the (circle one) (letter)

Special election for the County of Santa Clara (title of election) (name of jurisdiction)

to be held on November 2, 2004 hereby state that such argument is true and correct to the best (date of election)

of their knowledge and belief. (his / her / their)

1. Signature Date Supervisor District 1, County of Santa Clara Board of Supervisors Title to Appear on Argument

Residential Address Donald F. Gage (Male) Print Name as Signed Male/Female

2. Signature Date Supervisor District 2, County of Santa Clara Board of Supervisors Title to Appear on Argument

Residential Address Blanca Alvarado (Female) Print Name as Signed Male/Female

3. Signature Date Supervisor District 3, County of Santa Clara Board of Supervisors Title to Appear on Argument

Residential Address Pete McHugh (Male) Print Name as Signed Male/Female

4. Signature Date Supervisor District 4, County of Santa Clara Board of Supervisors Title to Appear on Argument

Residential Address James T. Beall, Jr. (Male) Print Name as Signed Male/Female

5. Signature Date Supervisor District 5, County of Santa Clara Board of Supervisors Title to Appear on Argument

Residential Address Liz Kniss (Female) Print Name as Signed Male/Female