

ARGUMENT / REBUTTAL FORM

(Elections Code § 9160 – 9167, 9501 – 9504)

ELECTION DATE: November 2, 2004 MEASURE: A

JURISDICTION: County of Santa Clara

ARGUMENT IN FAVOR REBUTTAL TO ARGUMENT AGAINST
ARGUMENT AGAINST REBUTTAL TO ARGUMENT IN FAVOR

INSTRUCTIONS: (1) ARGUMENTS ARE LIMITED TO 300 WORDS AND REBUTTAL ARGUMENTS ARE LIMITED TO 250 WORDS. (2) Text is printed in standard paragraph form with each paragraph beginning flush left or with the standard indentation. Paragraphs must be single-spaced. (3) Only standard bullets (•) will be printed. Non-standard bullets will be changed to standard bullets. (4) Use of a FIXED FONT (i.e. Courier 10 pt) is necessary for scanning accuracy. (5) All statements should be thoroughly checked by the author prior to submission, as edits are not permitted. (6) Modifications to format are at the discretion of the Registrar of Voters.

Voting Yes on Measure A will revise the County Charter to provide for more valid comparisons in setting wages for public employees. 22

The current County Charter provision on prevailing wage allows employee unions to compare their salaries to those paid in the private sector. These comparisons between taxpayer-paid salaries and highly paid private sector employees do not take into account the cost of benefit packages paid to government employees. 29
19

Lawyers working at the County have used the current Charter provision to obtain high salaries by comparing themselves to attorneys in large private law firms. Private attorneys pay for their own pensions, insurance, and other business costs. The comparison between private attorneys and government lawyers is not fair to the taxpayers who get stuck paying high wages AND the full costs of pensions and other benefits. 31
35

Measure A requires that salary comparisons be based on other government employees and must include the costs of pensions and benefits. 21

- **Voting Yes on Measure A** will protect the taxpayers of Santa Clara County.
- **Voting Yes on Measure A** provides for fair and complete comparisons when setting wages. 25
- **Voting Yes on Measure A** removes the loop-hole in the County Charter that has allowed lawyers to push for private sector wages for government employees. 26

Measure A requires your elected representatives to safeguard your tax dollars and pay fair and reasonable wages to government employees.

Please join us in voting **YES** on Measure A.

F I L E D
AUG 11 2004 29

REGISTRAR OF VOTERS
COUNTY OF SANTA CLARA

ALL AUTHORS MUST SIGN ON THE REVERSE SIDE

237



SANTA CLARA COUNTY
REGISTRAR OF VOTERS

FILED
AUG 11 2004

ARGUMENT
DECLARATION BY AUTHOR(S)
(Elections Code § 9600)

REGISTRAR OF VOTERS
COUNTY OF SANTA CLARA

By [Signature] Deputy

The undersigned author(s) of argument in favor of / against ballot measure A at the
(circle one) (letter)

Special election for the County of Santa Clara
(title of election) (name of jurisdiction)

to be held on November 2, 2004 hereby state that such argument is true and correct to the best
(date of election)

of their knowledge and belief.
(his / her / their)

1. [Signature]
Signature Date

771 FOLCOTH ST. GILBOY
Residential Address

Supervisor District 1, County of Santa Clara Board
of Supervisors

Donald F. Gage Male
Print Name as Signed Male/Female

2. [Signature]
Signature Date

1411 Sunshadow Lane, San Jose
Residential Address

Supervisor District 2, County of Santa Clara Board
of Supervisors

Blanca Alvarado Female
Print Name as Signed Male/Female

3. [Signature]
Signature Date

654 Las Pinos, MILPITAS
Residential Address

Supervisor District 3, County of Santa Clara Board
of Supervisors

Pete McHugh Male
Print Name as Signed Male/Female

4. [Signature]
Signature Date

1722 HUDSON DR. SAN JOSE
Residential Address

Supervisor District 4, County of Santa Clara Board
of Supervisors

James T. Beall, Jr. Male
Print Name as Signed Male/Female

5. [Signature]
Signature Date

1985 COWPER ST. PALO ALTO 94301
Residential Address

Supervisor District 5, County of Santa Clara Board
of Supervisors

Liz Kniss Female
Print Name as Signed Male/Female

**REGISTRAR OF VOTERS
Submission of Argument**

Elections Code § 9162 states that the board of supervisors or any member or members of the board authorized by the board, or any individual voter who is eligible to vote on the measure, or bona fide association of citizens, or any combination of these voters and associations may file a written argument for or against any county measure.


Elections Code § 9164 states that a ballot argument shall not be accepted unless accompanied by the printed name and signature or printed names and signatures of the person or persons submitting it or, if submitted on behalf of a organization, the name of the organization and printed name and signature of at least one of its principal officers.

Place a check mark in the appropriate box below indicating which category qualifies you to submit this argument, complete the election information, and the appropriate section(s) as instructed.

- Board of Supervisors or any member or members of the board authorized by the board. (Complete Section 1 and 4 below)
- Bona fide association of citizens. (Complete Section 2 and 4 below)
- Individual voter who is eligible to vote on the measure. (Complete Section 3 and 4 below)
- Combination of voter and bona fide associations. (Complete Sections 1, 2, 3 and 4 below)

Section 1 – Board of Supervisors

November 2, 2004 County of Santa Clara In Favor
Election Date Jurisdiction Argument in Favor or Against

 Pete McHugh
Signature of Chair Printed Name

Section 2 – Bona Fide Association Submitting

Name of Organization

Signature of Principal Officer

Printed Name

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Section 3 – Eligible Voter(s) Submitting

Signature/Printed Name

Residential Address Deputy

Signature/Printed Name

Residential Address

Signature/Printed Name

Residential Address

Section 4 – Contact Information for Filer

Pete McHugh 70 W. Hedding Street, East Wing, 10th Floor
Name Street Address

(408) 299-5030 (408) 298-6637 San Jose, California 95110
Telephone# Fax # City State Zip Code